



ROY COOPER
Governor

ANTHONY M. COPELAND
Secretary

WILL COLLINS
Assistant Secretary

August 2, 2017

TO: Will Collins, Assistant Secretary

FROM: Business Connections *RKD*

SUBJECT: WARN Notice

Pursuant to the Worker Adjustment and Retraining Notification Act, please refer to the attached letter received in this office announcing a permanent closure at **Fluor Enterprises, Inc. ("Fluor")** in Charlotte, North Carolina. For NCWorks online planning purposes, the WARN event number is 20170039.

The Division of Workforce Solutions' Dislocated Worker Unit is legislatively charged with handling rapid response for the state of North Carolina.

The notices have been assigned to Yolanda Farrington. If you have any questions, please refer any calls received from Fluor Enterprises, Inc. ("Fluor") to Mrs. Farrington at 919-814-0309.

RKD:ylf

cc: Pamela Howze
Jacqueline Keener
Tammy Lester
Mary Ellen Deeds
Patrick Graham



Fluor Enterprises, Inc.
One Hundred Fluor Daniel Drive
Greenville, SC 29607
USA

RECEIVED

AUG 02 2017

NC Dept of Commerce
DIVISION OF
WORKFORCE SOLUTIONS

August 1, 2017

N.C. Department of Commerce
Division of Workforce Solutions
ATTN: Rapid Response Team
4316 Mail Service Center
Raleigh, NC 27699-4316

RE: Notification of Permanent Office Closure

Rapid Response Team:

It is with regret that we send this letter to notify you of a pending office closure at Fluor Enterprises, Inc. ("Fluor"). Due to unforeseen business circumstances, Fluor intends to permanently close its Charlotte Office location located at 6060 Piedmont Row Drive, South, Suite 1000. Fluor is providing this notice in the event that this employment action might be considered a "plant closure" under the Worker Adjustment and Retraining Act (the "WARN Act") and because the WARN Act regulations at 29 C.F.R. § 639.1 (c) encourages employers to provide notice even where it is not required.

The expected office closure date is September 30, 2017. The information required to be maintained by 29 C.F.R. § 639.7 (e) is maintained on site and is available by contacting the office listed above. None of the affected employees are represented by a labor union and none have bumping rights. Although no bumping rights exist, employees may apply for positions in other office locations. However, at present, Fluor does not know what, if any, positions may be available.

Should you have any questions, please contact me at 864-281-6648.

Respectfully,

Julie Cook
Director, Human Resources

CC: Office of the Mayor
600 East Fourth Street, 15th Floor
Charlotte, NC 28202